



# General Health & Safety Policy

## Introduction:

At Wings Security Ltd, the health and safety of our employees, clients, and the communities we serve are paramount. We are dedicated to providing a safe and healthy working environment and ensuring that our operations do not pose risks to anyone involved. This policy outlines our commitment to health and safety and the principles that guide our practices.

## Key Principles:

1. **Compliance:** We comply with all relevant health and safety laws, regulations, and standards applicable to our industry. We maintain a proactive approach to stay updated with the latest safety requirements.
2. **Risk Assessment:** We regularly conduct risk assessments to identify, evaluate, and mitigate potential hazards in our operations.
3. **Training and Education:** We provide comprehensive training and education to our employees to ensure they are equipped with the knowledge and skills to work safely.
4. **Emergency Preparedness:** We have effective emergency response plans in place to address unforeseen situations promptly and efficiently.
5. **Continuous Improvement:** We continuously review and improve our health and safety procedures and objectives to ensure ongoing effectiveness.

## Our Commitments:

1. **Workplace Safety:** We prioritize the safety of our employees and provide them with the necessary tools, equipment, and training to perform their tasks safely. We maintain a "safety-first" culture where every employee has a role in preventing accidents.
2. **Client Safety:** We ensure the safety of our clients and the public by adhering to safety protocols and best practices during our service delivery.
3. **Environmental Health:** We take steps to minimize our impact on the environment, including proper disposal of hazardous materials and responsible waste management.
4. **Reporting and Investigation:** We encourage all employees to report safety concerns and incidents promptly. We investigate incidents thoroughly and take corrective actions to prevent reoccurrence.

5. **Health and Well-being:** We support the health and well-being of our employees by promoting a healthy work-life balance and offering support for mental and physical well-being.

### **Responsibility and Accountability:**

All employees are responsible for following this Health and Safety General Policy and contributing to a safe work environment. Management is accountable for providing the necessary resources, guidance, and support to ensure health and safety standards are met.

### **Review and Reporting:**

This policy is reviewed regularly to ensure its relevance and effectiveness. We are committed to transparently reporting on our health and safety performance and progress.

### **Conclusion:**

At Wings Security Ltd, health and safety are fundamental values that underpin our operations. We believe that by maintaining high standards of health and safety, we protect our most valuable assets: our people. Our commitment to health and safety is an integral part of our corporate identity.

### **Contact Information:**

For any inquiries or concerns related to this modern slavery statement, please contact us at [info@wingssecurityltd.com](mailto:info@wingssecurityltd.com)