

Modern Slavery Statement

At Wings Security Ltd, we are committed to combatting modern slavery and human trafficking in all its forms. We recognize the importance of promoting ethical practices within our business operations and supply chain. This statement reflects our dedication to ensuring that modern slavery has no place in our company or the industries we serve.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act.2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business

Our Approach:

- 1. **Zero Tolerance:** We have a zero-tolerance policy for modern slavery, human trafficking, and forced labor. We are committed to preventing and eliminating these practices from our operations.
- 2. **Supply Chain Transparency:** We maintain a transparent supply chain by working closely with our suppliers to ensure they uphold ethical labor practices. We require our suppliers to adhere to our ethical standards and conduct regular assessments to identify and address potential risks.
- 3. **Due Diligence:** We conduct due diligence on our suppliers to assess their commitment to eradicating modern slavery and human trafficking. This process helps us identify and mitigate any risks related to unethical labor practices.
- 4. **Employee Training:** We provide training to our employees to raise awareness about modern slavery and human trafficking. This empowers them to recognize and report any suspicious activities or behaviors that may indicate such practices.

Reporting and Compliance:

Any concerns or reports related to modern slavery or human trafficking are taken seriously and thoroughly investigated. We are committed to working collaboratively with relevant authorities and organizations to ensure that our business remains free from such practices.

Continuous Improvement:

We continuously strive to improve our practices and policies to ensure that we are at the forefront of combatting modern slavery. We regularly review and update our procedures to align with best practices and evolving regulations.

Statement Endorsement:

This modern slavery statement is endorsed by the leadership team of Wings Security Ltd. It reflects our commitment to ethical business practices, human rights, and social responsibility.

We encourage transparency, dialogue, and collaboration in our efforts to eradicate modern slavery and human trafficking. By taking a proactive stance, we contribute to a safer and more ethical business environment for everyone.

Contact Information:

For any inquiries or concerns related to this modern slavery statement, please contact us at info@wingssecurityltd.com